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NOTTINGHAM CITY COUNCIL **CHILDREN'S PARTNERSHIP BOARD**

Date: Wednesday, 5 July 2017

Time: 4.00 pm

Place: LB 31-32 - Loxley House, Station Street, Nottingham, NG2 3NG

Councillors and Board Members are requested to attend the above meeting to transact the following business

Corporate Director for Strategy and Resources

Constitutional Services Officer: Phil Wye **Direct Dial:** 0115 8764637

AGENDA

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15	FUTURE MEETING DATES To agree to meet on the following Wednesdays at 4pm: 27 September 2017 13 December 2017 28 March 2018	

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES

CITIZENS ARE ADVISED THAT THIS MEETING MAY BE RECORDED BY MEMBERS OF THE PUBLIC. ANY RECORDING OR REPORTING ON THIS MEETING SHOULD TAKE PLACE IN ACCORDANCE WITH THE COUNCIL'S POLICY ON RECORDING AND REPORTING ON PUBLIC MEETINGS, WHICH IS AVAILABLE AT WWW.NOTTINGHAMCITY.GOV.UK. INDIVIDUALS INTENDING TO RECORD THE MEETING ARE ASKED TO NOTIFY THE GOVERNANCE OFFICER SHOWN ABOVE IN ADVANCE.

NOTTINGHAM CITY CHILDREN'S PARTNERSHIP BOARD

Constitution and Governance Arrangements



July 2017

NOTTINGHAM CITY CHILDREN'S PARTNERSHIP BOARD

CONSTITUTION AND GOVERNANCE ARRANGEMENTS

The Nottingham City Children's Partnership Board is the partnership of statutory and voluntary agencies working together to deliver a joint approach to improving outcomes for children, young people and families in Nottingham.

STATEMENT OF PURPOSE

The Children's Partnership Board has been established to drive forward a robust collective response to improving the lives of children, young people and families in Nottingham City.

The *Nottingham City Children & Young People's Plan 2016 -2020 (CYPP)*, sets out the priorities to be addressed by the Children's Partnership Board, as agreed by the City Council and its partners. These priorities form the basis of the difference we are trying to make for children and young people in Nottingham City. The CYPP action plan is the delivery mechanism for the common vision and shared work programme of the Children's Partnership.

All partners are accountable for the delivery of a wide range of services to children and young people in Nottingham City. Some of these can be delivered better when partners work together.

The Children's Partnership Board is the vehicle for that joint working. It is a partnership vehicle from which different agencies achieve agreed outcomes towards:

- the delivery of their core service;
- greater efficiencies and economies of scale;
- more accurate information;
- targeting of appropriate resource and
- access to specialist skills.

The result will deliver a more comprehensive and effective service.

This constitution sets out the arrangements within which integrated working, joint planning and commissioning processes and service delivery will operate. It also sets out accountabilities for decision-making and resource allocation.

The governance arrangements apply solely within the Children's Partnership Board.

GOVERNANCE STRUCTURE AND TERMS OF REFERENCE

Nottingham City Children's Partnership Board

Role

The Board's role will be to provide strategic leadership of the Nottingham City Children's Partnership within a framework of prudent and effective controls.

Responsibilities

The Board will:

1. promote the values and standards of the Nottingham City Children's Partnership Board as set out in this constitution;
2. set clear priorities for services for children, young people and families and ensure these are delivered effectively taking into account risk and dispute resolution practices;
3. oversee the implementation of the Children and Young People's Plan (CYPP); including priorities for the implementation of the CYPP and for the allocation and prioritisation of resources;
4. agree proposals for the revision and development of the CYPP through regular review of performance of the CYPP.
5. regularly evaluate the effectiveness of the CYPP and its component elements, reviewing and adjusting plans and processes to maximise learning and refocus efforts in service delivery;
6. oversee the development of future governance arrangements;
7. approve the Partnership Board annual return;
8. approve the contribution of the Partnership Board partners to the work of One Nottingham, the Local Strategic Partnership;
9. oversee the Early Intervention process and approve any progress reports for submission to the One Nottingham Board;
10. provide updates to the Health and Wellbeing Board on the delivery of those aspects of the Nottingham Plan to 2020, the Joint Health and Wellbeing Strategy, the Children and Young People's Plan and other priorities relevant to the Health and Wellbeing Board;
11. receive and act upon progress reports twice annually from the Independent Chair of the Nottingham City Safeguarding Children Board;
12. consider the report of any inspection of the Partnership Board itself or of services for children and young people provided by the partner agencies;

13. consider any risks and relevant improvement actions arising from such reports and the implications for the Partnership
14. co-ordinate any Comments, Compliments or Complaints through individual organisations systems for example the Have your Say system for N.C.C
15. log outcomes from any relevant improvement actions.

Meeting Procedures

1. Board meetings will normally be held in public, except where exempt or confidential information is to be discussed.
2. The Joint Chairs* and Vice Chair*, will be appointed by the Board at the first meeting of the municipal year. At the same meeting, the Constitution and Governance Arrangements will be presented for approval/ update.
3. The quorum for the Board is one third of its membership, provided that the Corporate Director for Children and Adults (or his/her representative) is present. If there is no nominated person acting on behalf of the Corporate Director present, the meeting cannot be quorate.
4. Decision-making will be by consensus wherever possible. If a consensus cannot be reached, decisions will be taken on a simple majority of those present and voting will be by show of hands. In the event of a tied vote, the person chairing the meeting may exercise a second or casting vote.
5. Meetings of the Board will be held at least quarterly and will be convened by the Constitutional Services Section of the City Council.
6. Board Members who wish to have an item on the agenda should notify the Corporate Director for Children and Adults via the partnership support officer so that the item can be programmed onto the agenda. An agenda will be circulated 5 days before the meeting. The Chair will have discretion to rule items out of the agenda.
7. A record of meetings and decisions of the Board will be maintained and published by the Constitutional Services Section of the City Council.

*Each of these roles can be shared by two members of the Board, subject to Board approval.

Membership

Nottingham Children's Partnership

Portfolio Holder for Early Intervention and Early Years, Nottingham City Council
Portfolio Holder for Business, Education and Skills, Nottingham City Council
Chief Executive Futures Advice, Skills & Employment Ltd
Director of Quality & Personalisation, NHS Nottingham City Clinical Commissioning Group
Director of Operations and Transformation, Nottingham CityCare Partnership
Head of Commissioning, Nottingham City Council
Corporate Director of Children and Adults, Nottingham City Council
Director of Children's Integrated Services, Nottingham City Council
Directors of Education, Nottingham City Council
Superintendent, Nottinghamshire Police Authority
Senior Operational Support Manager, National Probation Service Nottinghamshire
DWP Job Centre Plus Manager
Independent Chair, Local Safeguarding Children Board
Voluntary Sector representatives from the Children and Young People's Provider Network
Primary Schools' representatives
Special Schools' representative
Secondary Schools' representative
Further Education representative
Engagement & Participation Lead Officer, Nottingham City Council
Representatives for Young People
Head of Childrens Strategy & Improvement, Nottingham City Council

Changes to membership organisations and partners are to be proposed at meetings.

Delegated responsibility

Where a decision is required before the next Board meeting is convened, the Chair of the Board may act on recommendations provided that:

- details of the proposed decision are circulated to all Board Members for consultation and;
- clear reasons are provided to explain why the decision could not have waited until the next full Board meeting.

The decision should be recorded and reported to the next full Board meeting.

STATEMENT OF ACCOUNTABILITY OF NOTTINGHAM CITY CHILDREN'S PARTNERSHIP BOARD PARTNERS

All members of the Board are accountable to the organisations/sector which appointed them and employees of partner organisations are accountable to their respective employers. Each member has a responsibility and a role to play in the communication of the Children's Partnership Board's business and progress through their respective agencies' mechanisms. They should be of sufficient seniority to represent the views of their organisation/sector and to commit resources to the business of the Children's Partnership Board. It will be the responsibility of each partner agency to determine what those arrangements are.

The activities of the Children's Partnership Board are delivered within a framework whose agreement by parties is led by the City Council as 'Local Authority'. Members of the Children's Partnership Board, who represent the Local Authority, agree to operate within the framework of the Board's decisions. Each partner agency remains the accountable body for co-ordinating overall delivery.

In the interests of public accountability and transparency, all Children's Partnership Board partner organisations/sectors agree to provide the relevant Overview and Scrutiny Committee of the City Council with information about the planning, provision and operation of children and young people's services within their area. Partners will not be required to give:

- (a) confidential, information which relates to and identifies an individual, unless the information can be disclosed in a way that does not identify the individual, or an individual consents to disclosure;
- (b) any information where the disclosure is legally prohibited;
- (c) any information, which would breach commercial confidentiality if it was disclosed.

Children's Partnership Board members agree that their officers will attend and answer questions the committee asks to enable it to fulfil its scrutiny function. The committee will give the officer concerned reasonable notice of the intended date of his/her appearance.



NOTTINGHAM CITY COUNCIL CHILDREN'S PARTNERSHIP BOARD

MINUTES of the meeting held at Loxley House, Nottingham on 22 March 2017 from 16.05 - 18.04

✓	Cllr Mellen	Portfolio Holder for Early Intervention and Early Years NCC
✓	Cllr Webster	Portfolio Holder for Education, Employment and Skills NCC
	Katy Ball	Director of Commissioning and Procurement- NCC
✓	Alison Michalska	Corporate Director of Children and Adults, NCC
✓	Helen Blackman	Director of Children's Social Care NCC
	Patrick Fielding Sarah Fielding	Joint Directors of Education NCC
	Chris Wallbanks	Strategic Commissioning Manager for Children NCC
✓	Jon Rea	Engagement & Participation Lead NCC
✓	Daunay Robinson	Representatives for Young People (Youth Cabinet)
	Supt Ted Antill	Nottinghamshire Police Authority
	Christine Oliver	Head, Crime and Drugs Partnership
✓	Sally Seeley	Director of Quality Personalisation NHS Nottingham City Clinical Commissioning Group
	Phyllis Brackenbury	Nottingham CityCare Partnership, Director of Operations and Transformation
	Chris Cook	Independent Chair, Local Safeguarding Children Board
✓	Julie Burton	Deputy Head, National Probation Service Nottinghamshire
✓	Jackie Newton	Primary Schools' representative
✓	Sally Pearce (Seely Primary School)	
✓	Scott Mason (Snape Wood School)	Primary Schools' representative
	David Stewart (Oakfield School)	Special Schools' representative
	Sean Kelly (Head of Top Valley)	Secondary Schools' representative
	John Yarham	Chief Executive of Nottingham and Nottinghamshire Futures
	Gaynor Rossiter	Jobcentre Leader and Troubled Families Employment Advisor (TFEA) Lead, DWP Job Centre Plus
✓	Stephen McLaren Maria Ward	Voluntary Sector Representatives

✓ Indicates present at meeting

Colleagues, partners and others in attendance:

Clive Chambers	- Head of Safeguarding and Quality Assurance
Helene Denness	- Consultant in Public Health
Emily Humphreys	- Directorate Support, Children and Adults
Nick Lee	- Head of Access and Learning
Sharon O'Love	- SHARP Manager
Dot Veitch	- Partnerships Support Officer
Phil Wye	- Constitutional Services Officer

34 APOLOGIES FOR ABSENCE

Phyllis Brackenbury
Chris Cook
Maria Ward
John Yarham

35 DECLARATIONS OF INTEREST

None.

36 MINUTES

The minutes of the meeting held on 18 January 2017 were agreed by the Board as a true record and signed by the Chair.

37 KEY MESSAGES AND ITEMS FOR INFORMATION

Alison Michalska updated the Board:

- (a) the inquest into the death of Shanay Walker took place at the beginning of February, with a verdict due on the 29th March. Outcomes of the Serious Case Review will not be released until the inquest is complete;
- (b) Nottingham City Council (NCC) has taken part in a pilot of re-inspection by Ofsted, as they were previously judged to require improvement. NCC is now judged to be good overall, with further work required in work with care leavers;
- (c) this is Dot Veitch's last Children's Partnership Board before her retirement. Dot has been instrumental in co-ordinating the Board and members wish her well in her retirement.

38 SMALL STEPS BIG CHANGES

Luke Murray, Programme Manager, gave a presentation to the Board, highlighting the following:

- (a) the Small Steps, Big Changes (SSBC) programme is lottery funded for 10 years and is focused in four wards of the city to deliver three child development outcomes: communication & language, nutrition and social & emotional development. Activities are co-ordinated by the Programme to deliver to these three outcomes, and evaluated to see

which ones make the greatest impact;

- (b) the SSBC programme is collaborative in order to work and develop new services in the hope that these will continue beyond the funding period. Collaboration is between existing workforces and newly commissioned workforces such as Family Mentors. There are also partnerships with the community and parents;
- (c) examples of successful initiatives of the programme include the Family Mentor programme, Small Steps at Home, the Imagination Library and the Innovation Fund;
- (d) the programme aims to keep children at the heart, with parents leading the way. This involves lots of events and engagements, as well as parent panels in order to keep parents involved in the design of services;
- (e) one challenge of the programme is to ensure consistent engagement with the workforce, as it requires support and guidance from experts in order to make successful changes beyond the programme's 10 year period. Another challenge is leading on system change, as one of the programme's principal aims is a move to early intervention away from later services;
- (f) upcoming work by SSBC includes a shared learning event on 12 May at Nottingham Conference Centre, the FRED programme to encourage fathers to read with their children, and work with the National Literacy Trust to investigate a literacy hub for the city;

The following points were raised during the discussion which followed:

- (g) schools are a key partner to the SSBC programme and they have met with and presented to head teachers across the four wards. However, more could be done to promote the programme as it is not seen as relevant as it is aimed at pre-school children;
- (h) the take-up of family mentors has been higher in the Aspley and Bulwell wards as they were introduced there first and so are more established. Every new mother is given a phone call offering the service and there are currently around 400 children with mentors.

39 CHILDREN AND YOUNG PEOPLE'S HEALTH AND WELLBEING IN NOTTINGHAM CITY - AN UPDATE

Helene Denness, Consultant in Public Health, introduced the report giving an update on children and young people's health and wellbeing in the context of Nottingham City's Children and Young People Plan 2016-20. Helene highlighted the following:

- (a) nearly 48% of women in Nottingham City are breastfeeding at 6 weeks which is better than the England average. Nottingham has the best initiation and 6 week breastfeeding rate of all its statistical neighbours;
- (b) 18.7% of mothers in Nottingham City were smokers at the time of delivery which is significantly higher than the England average. Every mother is referred to stop smoking services during pregnancy, and 70% of these quit, however many opt out of this;

- (c) the percentage of overweight or obese children in year 6 is 39% which is slightly lower than the statistical neighbourhood average but significantly higher than the England average. This number has plateaued and is not reducing;
- (d) mental and emotional health problems affect about 1 in 10 children and young people living in the UK. Using this estimate nearly 4,000 children and young people aged 5-16 in Nottingham have a mental health problem;
- (e) voluntary and community sector organisations have identified issues around mental health problems with access to services, lack of understanding in schools, academic stress, lack of services for young adults and bereavement;
- (f) priorities for 2017/18 are to further enhance the community eating disorder service, increase capacity for Child and Adult Mental Health Services (CAMHS) interventions, develop a CAMHS liaison function and to deliver a joint agency workforce plan to support children's emotional and mental health needs.

RESOLVED to

- (1) note the contents of the report and progress on health and wellbeing outcomes in the Nottingham City Children and Young People's Plan;**
- (2) note progress in improving the emotional and mental health of children and young people in Nottingham.**

40 SHARP

Sharon O'Love, SHARP Manager, gave a presentation to the Board on the Self-Harm Awareness & Resource (SHARP) Project, highlighting the following:

- (a) the SHARP project is funded by the Nottingham City Clinical Commissioning Group (CCG), initially for 18 months and now extended to 3 years. Its main aim is to raise awareness, build confidence and skills, and provide support to front-line service providers and professionals to intervene and manage young people who present with self-harm and suicidal behaviours;
- (b) there is a lot of evidence that early intervention works in reducing self-harm and suicidal behaviour. Between October 2015 and September 2016 all completed therapeutic interventions saw a reduction in these behaviours, and no young people risk assessed required a referral to the children's emergency department. There has also been a 28% reduction of children and young people presenting with self-harm to the children's emergency department between February 2014 and February 2015;
- (c) there are 66 school clinics, with most secondary schools having a clinic monthly, which identify early signs of self-harm or suicidal behaviours and undertake risk assessments. A robust safety plan is written, with some young people referred to specialist CAMHS services. However, 87% of young people attending receive support through universal services;
- (d) additional services include SHARP 4 Parents, for parents running bi-monthly in every area, and TRANS4ME for young transgender people. TRANS4ME ran 42 sessions last

year with 204 young people supported and has won awards;

- (e) funding from the CCG has enabled free training for front-line professionals, with the aim of running 15 sessions per month. These are on self-harm awareness, as well as other issues such as drugs, transgender issues, males and suicide, and early harmful behaviours in children. Between October 2015-September 2016, 133 training sessions were delivered with 1375 professionals attending;

The following points were raised during the discussion which followed:

- (f) young people are nominated by individual schools to attend clinics, and they must have consent to attend. They are given a 45 minute robust risk-assessment, given coping strategies and a crisis card with contacts;
- (g) the SHARP service also offers training to the voluntary and community sector, but this can be difficult sometimes as they are a very small team.

41 ELECTIVE HOME EDUCATION

Nick Lee, Head of Access and Learning, introduced the report providing an overview of Elective Home Education (EHE) in Nottingham, highlighting the following:

- (a) legally all parents have a right to home educate their children and there is no requirement to inform the local authority of this. The children must have a suitable education, but this does not include following the national curriculum or taking exams;
- (b) sometimes EHE can be a positive choice for a child if the parents are committed and have the time and capacity to provide a broad education, and to work towards suitable qualifications. However in many cases it is chosen for negative reasons such as where the relationship with a school have broken down;
- (c) there are two officers at the council who work with EHE families: a co-ordinator who manages caseload and records, and a partnership officer who develops partnerships to support the families and share good practice. When a child is removed from a school's roll for EHE, a 3 way meeting is set up between the school, family and council to make sure that the child's educational needs are met. A letter is written to the parent if the council does not support a move to EHE outlining the reasons why;
- (d) there are currently increasing numbers and more turnover of children in EHE at both a regional and national level. There has also been concern by Ofsted that some children registered as EHE may be in unregistered, potentially illegal schools, though there is no evidence of this in Nottingham;
- (e) there is concern around the profile of the children in EHE in Nottingham as a high proportion of them are either open to, or have previously been open to, social care. A number of them also have identified special educational needs, with 5 currently being open to an Education Health and Care Plan;

The following points were raised during the discussion which followed:

- (f) the local authority has developed relationships with colleges to encourage EHE children to move onto Further Education. They do not have to be on roll at a school to take their GCSEs as they can do this in exam centres;
- (g) the letter that is sent to parents discouraging them from EHE has no legal status but is backed up by professionals where appropriate. Nottingham is seen as one of the more proactive local authorities for EHE.

RESOLVED to note the findings of the report and associated presentation and consider the implications / cascade across respective areas of responsibility.

42 PARTICIPATION STRATEGY ACTION PLAN 2016-17

Jon Rea, Partnership Officer introduced the report giving a brief summary of achievements during the first full year of the Strategy action plan and signposting areas for further work going forward, highlighting the following:

- (a) the Participation Strategy was adopted a year ago. It has met and exceeded its targets for 2016-17 of both holding 60 participation events and 1000 children and young people (CYP). The participation strategy has three key strands: individual participation, social participation and public participation. Examples of activities within these areas as well as areas for development are included in the report and the presentation attached to these minutes;
- (b) individual participation supports the voice of CYP in statutory areas like Children in Care, as well of those engaged by non-statutory targeted and specialist services like Priority Families Many of the most vulnerable CYP in the city benefit from participation;
- (c) social participation involves CYP engaged through universal and targeted services, including through education provision and community-based activities;
- (d) public participation is a well-established field of participation activity with a calendar of forums and groups such as Primary Parliament and Youth Cabinet.
- (e) colleagues in many areas and services support the participation agenda. These are supported by the Participation in Steering Group. A participation model called 'Sharing the Future' is being trialled with the University of Nottingham. This will also help shape engagement and participation in the voluntary sector;

RESOLVED to

- (1) recognise the importance of the work done across the Children's Partnership to support children and young people to be involved in decisions which affect their lives and the contribution it makes to the work of the Partnership;**
- (2) approve the direction of the Participation Strategy and to continue to contribute to the successful delivery of the action plan;**
- (3) consider specific areas of participation work for inclusion in the 2017-18 participation action plan.**

43 PARTNER UPDATE: NCVS

This item was withdrawn from the agenda.

44 FORWARD PLAN

The Forward Plan was noted

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Title of paper:	CYPP Priority: Empowering Families to be Strong and Achieve Economic Wellbeing		
Report to:	Children’s Partnership Board		
Date:	5th July 2017		
Relevant Director:	Helen Blackman, Director for Children’s Integrated Services	Wards affected: All	
Contact Officer(s) and contact details:	Sophie Russell, Head of Children’s Strategy and Improvement		
Other officers who have provided input:	None		
Relevant Children and Young People’s Plan (CYPP) priority or priorities:			
Safeguarding and supporting children and families: Children, young people and families will benefit from early and effective support and protection to empower them to overcome difficulties and provide a safe environment in which to thrive.			Y
Promoting the health and wellbeing of babies, children and young people: From pregnancy and throughout life, babies, children, young people and families will be healthier, more emotionally resilient and better able to make informed decisions about their health and wellbeing.			Y
Supporting achievement and academic attainment: All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for independence, work or further learning.			Y
Empowering families to be strong and achieve economic wellbeing: More families will be empowered and able to deal with family issues and child poverty will be significantly reduced.			Y
Summary of issues (including benefits to customers/service users):			
This report outlines the City’s progress in relation to delivery of the national Troubled Families programme (known locally as Priority Families). It highlights key performance in relation to national targets and outcomes for families worked with to date, it outlines national and local developments and potential risks associated with the programme.			
Recommendations:			
1	For Children’s Partnership Board to note the contents of this report in relation to the successes of the Priority Families Programme to date.		
2	For partner agencies to consider where they can support whole family approaches to supporting children and young people in the future.		

1. BACKGROUND AND PROPOSALS

- 1.1. This report relates to Phase 2 of the national Troubled Families which is planned to run from 2015-2020. The programme aims to, through local partnerships, deliver system transformation by embedding a whole family approach to working with our most complex children, young people and families. The aim is to work to identify parental and wider factors in family networks which impact on outcomes of children and young people and build a team around the family which can provide holistic support to address underlying contributory factors which affect the safety, wellbeing or achievement of the child or young person.
- 1.2. For Phase 2 of the national programme Nottingham City has a target to delivery significant and sustained progress for 3,840 families. The programme is funded by DCLG through 'attachment' fees (when we are working with a family) and payment by results (when we are able to demonstrate significant and sustained progress). We receive £1800 per family when we are able to demonstrate significant and sustained progress against all of the outcomes identified prior to our intervention or that a family member has achieved continuous employment and that the programme principles have been met. There are possible 36 outcomes in total, detailed in our local Troubled Families Outcomes Plan (TFOP), across six domains. For a family to be eligible for the programme they have to have two of the 36 outcomes identified across two members of the household.
- 1.3. Funding generated through the programme is used to pilot new ways of working, delivers training and workforce development across the partnership and funds a number of Priority Families Accredited Practitioners (APs) across the partnership.
- 1.4. For 2016/17 we were set national targets to work with 1136 families and to achieve significant and sustained progress for 546 families. We over-achieved against these targets as we worked with 1137 families and achieved progress for 654 families. Our attachment target for 2017/18 is 941 families. Since Phase Two began in 2015 we have achieved progress for 675 families and 175 of these have been for continuous employment.
- 1.5. 92.5% of cases in Phase Two of the programme are managed by colleagues within Nottingham City Council's Children's Integrated Services Directorate. Other partners, including Nottingham CityCare Partnership, Nottinghamshire Police and some schools, also hold a small number of cases.
- 1.6. The national Troubled Families Unit (TFU) at DCLG has recently been discussing potential changes to the funding framework for the programme. They have launched a new Maturity Model to judge progress of local areas against the service transformation element of the programme and it is likely that there will be a greater focus, including monitoring and reporting against a self-assessment, on this element in future. We have recently completed an initial baseline against the Maturity Model with partners and overall have self-assessed as 'maturing', although further work needs to be done to develop the evidence base for judgement.

2 RISKS

- 2.1. There are risks associated with any potential changes to the national funding framework for the programme as programme funding supports a significant amount of support to families in the City.
- 2.2. We are confident that, based on our previous successful work, we will meet all of our targets. However, it is worth noting that if the partnership does not achieve national targets

funding can be withheld by DCLG and this would reduce the support available to families in the City and outcomes for children and young people, as outlined in the CYPP, would be negatively impacted.

- 2.3. Programme funding ends in 2020 and so by this time whole family working will need to be embedded across partner agencies as financial support for services, training and workforce development will end.

3 FINANCIAL IMPLICATIONS

- 3.1 Funding is available for service transformation, 'attachment' and on a payment by results basis. Over the life of the programme there is the potential to attract circa £7m of investment in system change and service transformation for the City. If targets are not met and funding is not secured this will impact on support available to families.

4 LEGAL IMPLICATIONS

- 4.1 None

5 CLIENT GROUP

- 5.1 Children, young people and families in all wards of the City can access Priority Families support if they meet the programme criteria. Citizens accessing the programme are likely to face complex and multiple challenges.

6 IMPACT ON EQUALITIES ISSUES

- 6.1 All citizens meeting the programme criteria, irrespective of ethnicity, race, faith, gender or sexuality, are able to access support through the programme.

7 OUTCOMES AND PRIORITIES AFFECTED

- 7.1 The Priority Families programme contributes to the all CYPP priorities.

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Title of paper:	Moving to a More Integrated World for Children and Families		
Report to:	Children's Partnership Board		
Date:	Wednesday 5 th July 2017		
Relevant Director:	Katy Ball: Director for Commissioning and Procurement	Wards affected: All	
Contact Officer(s) and contact details:	Chris Wallbanks. chris.wallbanks@nottinghamcity.gov.uk . Tel: 011 8764801		
Other officers who have provided input:			
Relevant Children and Young People's Plan (CYPP) priority:			
Safeguarding and supporting children and families: Children, young people and families will benefit from early and effective support and protection to empower them to overcome difficulties and provide a safe environment in which to thrive.			<input checked="" type="checkbox"/>
Promoting the health and wellbeing of babies, children and young people: From pregnancy and throughout life, babies, children, young people and families will be healthier, more emotionally resilient and better able to make informed decisions about their health and wellbeing.			<input checked="" type="checkbox"/>
Supporting achievement and academic attainment: All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for independence, work or further learning.			<input checked="" type="checkbox"/>
Empowering families to be strong and achieve economic wellbeing: More families will be empowered and able to deal with family issues and child poverty will be significantly reduced.			<input checked="" type="checkbox"/>
Summary of issues (including benefits to customers/service users):			
<p>This paper sets out the process that has been undertaken in order to move towards a more integrated approach to delivering services for children and families.</p> <p>It suggests that developing an integrated approach to delivering universal, preventative and early help services for children and families through pregnancy to age 5 creates the opportunity to provide services that are more streamlined and responsive to the needs of children and their families and that make more efficient use of resources. By bringing together services we will be able to drive improvement and create real system change. These benefits ultimately create the opportunity to more effectively prevent the development of later difficulties and provide the best start for children in Nottingham.</p>			
Recommendations:			
1	To note the progress made in moving to a more integrated approach to delivering services for children and families		

1 BACKGROUND AND PROPOSALS

1.1 Context:

In October 2015 the responsibility for commissioning Health Visitors and the Family Nurse Partnership (FNP) transferred from NHS England to Local Authorities and during the preceding months, discussions took place to consider how these services could be integrated into existing children's delivery teams.

1.2 Discussions lead to an agreement between the Local Authority and the Clinical Commissioning Group (CCG) to undertake a Child Development Strategic Commissioning Review of existing service provision that would provide a clear context for integration and an opportunity to design an updated 'pathway of support' for pregnant women, babies, children and young people;

1.3 Services in scope included Health Visitors, the Family Nurse Partnership, the Breastfeeding Peer Supporters, the children's elements of the Public Health Nutrition Team, Public Health Nurses and Children's Centre Teams (Early Help Service).

1.4 Although the Midwifery Service is commissioned by the CCG, it was acknowledged that elements of this service, particularly relating to where it interfaces with other 0-5 services, would need to be in scope. Similarly, many of our children will come into contact with childcare providers from the Private, Voluntary and Independent (PVI) sector, so they also needed to be in the scope of the Review.

1.5 The analysis phase of the review identified the following key issues in terms of service delivery:

- Each service was working to a different set of outcomes and performance indicators, which meant there was no shared approach to what services were trying to achieve.
- There was some duplication in provision e.g. similar parenting programmes were being run by more than one service but there was no coordination
- There was inconsistent delivery across the city, which meant that if families moved area they could not necessarily access the same provision
- Many programmes and approaches had no evidence of positive impact

1.6 Proposals for improving what is being delivered: An updated Pathway of Support

In order to address the issues identified in this element of the analysis, it was agreed that:

- A new shared outcomes framework and indicator set would be developed for all services to work towards
- A new 'pathway' of services and interventions would be developed, based on best practice and the recommendations from the Review, to ensure consistency and avoid duplication.
- An increased number of nationally recognised evidence-based programmes would be delivered and those with a local evidence-base would continue with an evaluation framework supporting them to show evidence of impact.
- The 'pathway of support' would incorporate some of the evidence-based programmes and approaches adopted by the Small Steps Big Changes programme that had been evaluated positively and would be a mechanism for wider rollout of successful interventions.

1.7 Proposals for improving how services are delivered: An integrated approach to service delivery

As the majority of universal 0-5s services were now being commissioned or delivered by the Local Authority, this offered the opportunity to adopt a more integrated and flexible approach, eliminating historic professional boundaries and instead, work innovatively and holistically (with due consideration of the needs and preferences of children and their families) to help children get the best possible start in life.

1.8 The primary rationale for integration is to improve the experience of our children and families by establishing a seamless 'pathway of support' from pregnancy to age 5, informed by the needs of the families and influenced by practitioners.

National research has provided evidence to show that families would like a more joined up system and this is borne out locally through our conversations with families.

1.9 Additional immediate benefits of an integrated approach would include:

- Creating clarity of purpose and approach across organisations and teams through working towards an agreed set of shared outcomes
- Providing more holistic and co-ordinated support to children and families with fewer handovers from one professional to another by removing artificial professional barriers
- Increased efficiency through reduced duplication of activity and smoother transitions between different types of support
- Increased opportunities to share data and information and plan a co-ordinated approach 'around the family'
- A more flexible approach to work force planning, enabling resources to be used more effectively

1.10 Present Position:

The updated 'pathway of support' has been developed in partnership and incorporates statutory provision and provision that is deemed to be best practice or evidence-based. It builds on the Healthy Child Programme (HCP), Early Years Foundation Stage, the requirements of Children's Centre inspections, and the SSBC outcomes framework. Recommendations from the Review, including increasing the number of evidence-based programmes and approaches being delivered, have been incorporated into the pathway, as have programmes being trialled by SSBC and interventions that the City would like to continue into the future, such as the Dolly Parton Imagination Library. This also provides families with a consistent entitlement to advice and support across the city.

1.11 The future integrated delivery model has been developed based on the shared outcomes framework and the 'pathway of support'. The model identifies statutory activity, such as the mother and baby checks including the 2-2½ year review and 'locally mandated activity', such as the Triple P Parenting Programme and the Dolly Parton Imagination Library. In some instances, it identifies which professional is best placed to undertake activity e.g. a trained Health Visitor should undertake the ante-natal check at 28 weeks, but for most activity, the Service Provider will determine who in the integrated team should deliver activity based on the level of skill and competency required.

1.12 Next Steps:

The integrated model will form a key part of the tender documentation which will go to the market later this year. It incorporates activity from the services in scope, including how the Provider will work more closely with the Council's 0-5 work force.

The integrated service will commence from 1st April 2018, although it is anticipated that this will be developed in stages and full integration will not be achieved for a further 12-18 months.

2 RISKS

- 2.1 By not undertaking this activity, there is a risk that services continue to be delivered with inconsistency and some duplication. In a climate of reduced resources, it is essential that the workforce is utilised as effectively as possible and that services are streamlined and consistent.
- 2.2 By not undertaking this activity, there is a risk of continuing to deliver programmes and approaches that have no strong evidence base and therefore are less likely to have positive outcomes for children, young people and families.
- 2.3 By not undertaking this activity there is a risk that a family-centred approach will not be delivered as effectively as it could be as information on a family is not routinely shared through existing systems and therefore a co-ordinated approach is difficult to achieve.
- 2.4 By undertaking this activity there is a risk that some practitioners may feel that their professional status is being undermined as an integrated approach seeks to blur professional boundaries and ensure that activity and responsibility are commensurate with practitioners' skills and expertise.

3 FINANCIAL IMPLICATIONS

- 3.1 The delivery of the pathway of services through an integrated approach will be within existing resources and subject to decisions relating to the broader budget context.

4 LEGAL IMPLICATIONS

- 4.1 The legal team are supporting the process to ensure there is no potential for a legal challenge to the procurement or delivery of the service.

5 CLIENT GROUP

- 5.1 The client group includes all pregnant women, babies, children, young people and their families in receipt of our universal and early help services.

6 IMPACT ON EQUALITIES ISSUES

- 6.1 The integrated service is a universal, preventative service accessible to all within the client group

7 OUTCOMES AND PRIORITIES AFFECTED

- 7.1 The outcomes and priority areas within the CYPP have informed the development of the service specification and therefore all will be addressed

Children's Partnership Board

Moving to a more Integrated Approach to Children's Services



Katy Ball

Director of Commissioning and Procurement
Nottingham City Council

Moving Towards a more Integrated Approach

Context: (2014)

- Health Visitor and FNP transfer
- Early Intervention City Phase 2
- Big Lottery: Small Steps Big Changes

Vision:

A defined universal and early help pathway for pregnant women, babies, children and young people; delivered in an integrated way, through a consistent evidence-based approach by a competent and confident workforce.

Mechanism: The Child Development Review



Moving Towards a more Integrated Approach

Services in Scope of the Review:

- Health Visiting
 - Family Nurse Partnership
 - Breastfeeding Peer Support
 - Children's Nutrition
 - Public Health Nursing
 - Children's Centres (Early Help)
-
- Elements of Midwifery
 - Childcare settings

Moving Towards a more Integrated Approach

Analysis of service provision:

- Each service was working to a different set of outcomes
- There was some duplication
- There was inconsistent delivery across the city
- Many programmes and approaches had no evidence of impact
- Some gaps in provision

Moving Towards a more Integrated Approach

Proposals for what should be delivered:

- A new shared outcomes framework
- An updated 'Pathway of Support'- based on the HCP, EYFS, CC Inspection requirements and SSBC activity
 - An increased number of nationally recognised evidence-based programmes and approaches
 - Consolidation of locally evidence-based programmes
 - Inclusion of some SSBC programmes and approaches

All underpinned by a set of logic models

Moving Towards a more Integrated Approach

Proposals for how it should be delivered:

Based on the principle of an integrated approach

- More holistic and co-ordinated support to children and families with fewer handovers from one professional to another by removing artificial professional barriers
- Increased efficiency through reduced duplication of activity and smoother transitions between different types of support
- Increased opportunities to share data and information and plan a co-ordinated approach 'around the family'
- A more flexible approach to work force planning, enabling resources to be used more effectively

Moving Towards a more Integrated Approach

Present Position:

- Integrated Service Model developed
 - based on the shared outcomes framework
 - reflects the Pathway of Support
 - specifies specialist practitioners for some activities
 - allows the service providers to deliver services in a more flexible way
- Tender will be advertised later this year
- Implementation from 1st April 2018

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Title of paper:	Youth Cabinet Q4 16/17 & Q1 17/18 update		
Report to:	Children's Partnership Board		
Date:	5 July 2017		
Relevant Director:	Alison Michalska, Corporate Director for Children and Adults	Wards affected: All	
Contact Officer(s) and contact details:	Jon Rea, Engagement and Participation Lead Jon.rea@nottinghamcity.gov.uk		
Other officers who have provided input:			
Relevant Children and Young People's Plan (CYPP) priority:			
Safeguarding and supporting children and families: Children, young people and families will benefit from early and effective support and protection to empower them to overcome difficulties and provide a safe environment in which to thrive.			x
Promoting the health and wellbeing of babies, children and young people: From pregnancy and throughout life, babies, children, young people and families will be healthier, more emotionally resilient and better able to make informed decisions about their health and wellbeing.			x
Supporting achievement and academic attainment: All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for independence, work or further learning.			x
Empowering families to be strong and achieve economic wellbeing: More families will be empowered and able to deal with family issues and child poverty will be significantly reduced.			x
Summary of issues (including benefits to customers/service users):			
Update on work of the Youth Cabinet and associated CYP Participation in Governance programme groups and activities in Q4 16/17 and Q1 17/18.			
Recommendations:			
1	The Board acknowledges and supports the achievements of children and young people engaging in participation and active citizenship work through the Participation in Governance programme and the work of the Youth Cabinet.		
2	Board partners are asked to consider how they can use the CYP participation in Governance programme to further participation in their organisational strategies, plans and processes.		

1 BACKGROUND AND PROPOSALS

1.1 Background

It has been a busy time for engagement and participation work, with a full programme of Youth Cabinet, Primary Parliament and Youth Council meetings, plus a dedicated programme of focused consultation with SEND children and young people between January and March; and the delivery of the third Festival of Science and Curiosity (February 2017), which offered a large scale public platform for participative engagement with children and young people.

N.B. The activities of the Children in Care Council in this period are detailed elsewhere in reports to the Corporate Parenting Board so this report will focus on the above groups only.

Work in Q4 16/17 focused around the theme of 'Safe Lives, Positive Communities, SMART Cities'; while in Q1 17/18 the focus shifted to the theme of 'Healthy, Creative You'. In this period we have worked with the following partners:

- Nottingham SMART City
- Nottinghamshire Wildlife Trust
- 'Future in Mind' Mental Health programme
- Opportunity Notts
- Cultural Education Partnership
- Stemcity
- Nottingham Citizen's Panel

The improving weather after Easter usually offers more opportunities to get out and about with engagement activities, giving us more scope to do interesting and exciting activities. However, it should be noted that both the winter and spring school terms are proving increasingly busy for students and the pressure of exam revision, in particular, is having an impact on participation in group work and availability of young people for other active citizenship roles.

1.2 CYP Participation in Governance groups

1.2.1 Youth Cabinet

The increasing pressure of academic study, post-New Year has resulted in a change to the timetable for Youth Cabinet meetings. Henceforth monthly meetings will now run from September to March. However, from Easter to the end of summer term, meetings will now be bi-monthly, with an April-May meeting and June-July meeting, and no meeting in August. This will give a total of nine Youth Cabinet meetings per year.

The group continues to be supported by the Engagement and Participation Lead and also attended by the Voter Registration Lead. Membership of the group currently numbers ten young people aged between 16 and 21, with members having the following profiles:

- 1 = Studying for GCSE's at Secondary School
- 5 = Attending City school sixth form or further education colleges
- 3 = In apprenticeship positions at Nottingham City Council
- 1 = Self-employed

The group has room for up to around 14 to 16 members and is currently open to nominations by partners for new young people to join. Criteria for membership is not strictly defined: usually members have experience of active citizenship volunteering in another context and would like to build their skills, knowledge and experience of youth leadership through membership of Youth

Cabinet. Membership commitment is a minimum of one year, though a commitment of 2+ years is generally preferred. Recruitment of new members is currently taking place through Early Help Play & Youth services; however, other Board partners are encouraged to put forward prospective members if they feel they have the necessary experience, temperament and attitude for the role.

Workwise, in January the Youth Cabinet completed a consultation with the Portfolio Holder for Early Intervention and Early Years on the proposed City Council budget for 2017-18. At a combined March/April meeting members received presentations and took part in consultation with Nottinghamshire Wildlife Trust and the Future in Mind mental health programme. A Youth Cabinet member subsequently attended a Future in Mind co-production event and will be reporting back in the June/July meeting. At the May meeting members met with Craig Finney from Nottingham Citizen's Panel and discussed how to engage young people with adult focused engagement opportunities; and how to support young people to maintain involvement in active citizenship when they reach adulthood.

Two Youth Cabinet members have contributed significantly to corporate decision-making activities in this period; one became a member of the One Nottingham Board while another sat on two stakeholder panels for the recruitment of new Public Health consultants.

1.2.2 Primary Parliament

Primary Parliament sessions in March featured workshops with around 130 year 5 and 6 students looking at the potential for SMART technologies to create safe, positive communities. The students emphasised the importance to them living in a clean city, the need to reduce pollution and environmental damage, and professed a hope that technology would make us safer. Many of the students demonstrated a high level of personal ambition towards knowledge economy careers and the desire to do more in and out of school to support their learning and development, e.g. through code clubs and after school technology projects, but also through social and outdoors events such as community picnics. Students also took part in a SMART Culture treasure hunt in the Market Square, identifying SMART technologies and things of cultural significance. They then completed a questionnaire activity for the Cultural Education Framework.

With all Primary Parliament activities there is an opportunity for schools to develop further work around the theme when they return to school. This helps federate learning and leads to the gradual growth of participation opportunities in primary settings. As a result of the SMART City workshops William Booth Primary School are now developing a relationship with the REMOURBAN project currently taking place in Sneinton.

In June the Primary Parliament sessions addressed the 'Healthy, Creative You' theme with two new workshops. The first was a Nature Participation workshop conducted in the grounds of Nottingham Castle, in which the students conducted a range of learning investigations exploring how to stay healthy and be creative in nature. In partnership with the Microscopical Society, whose Education and Outreach lead is based at UoN, students conducted a MicroSafari and a nature audit of flora and fauna in the Castle grounds. They then wrote haiku poems with volunteers from Nottinghamshire Wildlife Trust.

In the second June workshop entitled 'Don't Be a Fossil!' students used the Opportunity Notts framework to plan their personal summer holiday activity programmes, then made sock puppet 'Dinosox' and created their own puppet show dramas to explore the opportunities, benefits and barriers to getting out and about this summer. These will be taken back to school and performed.

In the afternoon discussion, students shared their learning and their views and experiences about health and creativity with the Joint Chairs of the Children's Partnership Board. Their wide ranging views on how to get children more involved and active in nature were captured for inclusion in the Healthy Environment Action plan, part of the city's overall Health and Well-Being Strategy.

It is worthy of note that we now have all five specialist primary schools regularly engaged in Primary Parliament, with no differentiation in programme. This has had a very positive impact on all children taking part and helped foster a strong spirit of togetherness and inclusion.

As part of the further development of the Primary Parliament programme, a new Primary Cabinet event is being piloted this coming July. Featuring around 12 participating children from the two June events, Primary Cabinet will give the Joint Chairs an opportunity to have a focused engagement with those Primary Parliament attendees who demonstrate strong leadership and peer representation skills. If successful we hope to institute this in the annual calendar.

1.2.3 Youth Council

Youth Council is now an integral part of the Early Help team's Neighbourhood Play and Youth work plan, with young people and staff working co-productively with the Engagement and Participation Lead to plan, design and deliver day-long programmes of creative and participatory activities for up to 40 young people from across the city each time.

The Youth Council session held at Oliver Hind Youth Centre in February focused on how to build safe, positive and SMART communities. Through role-play, modelling and fun quiz workshops, young people identified priorities and ideas for action around the future city. There was a focus on improving access to transport for young people by making buses cheaper and creating more opportunities for young people to travel and do things in other parts of Nottingham (and so break down barriers between areas and generations). With regard to the SMART City agenda the idea of 'gamifying' the city to enable better cultural interaction through technology such as mobile apps. This corresponds with both ideas in the SMART City engagement strategy and the emerging Cultural Education Framework.

Joint Chair of the Children's Partnership Board Cllr Sam Webster, and ward councillor Cllr Nighat Khan attended the afternoon discussion workshops where presentations were made of the concepts and ideas emerging from the morning workshops. The findings from the workshops and discussions will inform the SMART City engagement strategy as well as the further development of the Youth Council programme.

The next Youth Council event is scheduled for July 28th at NGY on Castle Gate. While the theme is 'Healthy, Creative You' the event will also function as a celebration of the 30 or so young people from across the localities who have been involved in planning Youth Council over the past 18 months; and as a planning session to determine the scope of the next 12 months of activity in the 2017-18 school term.

1.3 SEND engagement programme

A dedicated programme of face-to-face engagement with SEND children and young people took place in Q4 16/17. The engagement focused on how those CYP with SEND access information, advice and support services (IASS), particularly as they prepare for adulthood. Young people from Oak Field School designed a bespoke engagement tool for the consultation, a game called *Choices* that offers participants multiple ways to have their say using talking, drawing, dancing and play, and over 50 young people from seven different school and community settings took part. The findings from the engagement have been fed back to the IASS strategic commissioning lead for inclusion in the analysis phase.

A new contract for engagement work with SEND CYP and their parents and carers went live on April 1st. Between April 2017 and March 2018 Rainbow Parents Carers forum will be providing opportunities to get involved and have your say around the SEND reform implementation agenda and strategic commissioning priorities.

1.4 FOSAC17

The 2017 Festival of Science and Curiosity, also known as FOSAC17, was the third annual festival delivered by the Stemcity science engagement partnership. The festival is about inviting the people of Nottingham to share what they know, ask questions and take an active role in finding out the answers. It is one of Nottingham's key science communication and public engagement events and gives an opportunity for all the different educational and cultural institutions in Nottingham promoting STEM learning to engage creatively with the public. It also features a range of activities that tie in with the Participation in Governance programme and support hands-on participation in science and technology learning.

The FOSAC17 programme featured over 40 separate street-level science engagement activities and more than 2500 members of the public took part directly in them, predominantly children, young people and their families. In addition, the festival received significant local media coverage and social media presence. Feedback from participants was overwhelmingly positive, with 100% of those asked stating that they agreed or strongly agreed with the statements 'I've enjoyed the event' and 'I would like to see more events like this'. Next year's festival will take place on the 14th – 21st February 2018.

2 **RISKS**

2.1 None identified.

3 **FINANCIAL IMPLICATIONS**

3.1 The Engagement and Participation Lead has a budget of £15,000 per annum to support the delivery of the Participation Strategy Action Plan including the Participation in Governance programme. Additional support for participation comes via commissioned services and discreet service budgets which are variable.

4 **LEGAL IMPLICATIONS**

4.1 The strategy supports the fulfilment of statutory duties around Children in Care, Child Protection and SEND.

5 **CLIENT GROUP**

5.1 Children, young people and young adults aged 9 - 21

6 **IMPACT ON EQUALITIES ISSUES**

6.1 Work contributes to active citizenship and community engagement.

7 **OUTCOMES AND PRIORITIES AFFECTED**

7.1 All CYPP strategic priority and CYPP cross-cutting theme of Children and Young People's participation in decision making.

8. **CONTACT DETAILS**

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Title of paper:	Children and Young People’s Plan: End of Year CYPP Action Plan Review	
Report to:	Children’s Partnership Board	
Date:	5 th July 2017	
Relevant Director:	Alison Michalska, Corporate Director for Children and Adults	Wards affected: All
Contact Officer(s) and contact details:	<p>Helen Blackman Director of Children’s Integrated Services Helen.Blackman@nottinghamcity.gov.uk</p> <p>Sophie Russell Head of Children’s Strategy and Improvement Sophie.Russell@nottinghamcity.gov.uk</p> <p>Emily Humphreys Support Assistant – Children and Adults Emily.Humphreys@nottinghamcity.gov.uk</p>	
Other officers who have provided input:	Members of the Children’s Partnership.	
Relevant Children and Young People’s Plan (CYPP) priority:		
Safeguarding and supporting children and families: Children, young people and families will benefit from early and effective support and protection to empower them to overcome difficulties and provide a safe environment in which to thrive.		√
Promoting the health and wellbeing of babies, children and young people: From pregnancy and throughout life, babies, children, young people and families will be healthier, more emotionally resilient and better able to make informed decisions about their health and wellbeing.		√
Supporting achievement and academic attainment: All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for independence, work or further learning.		√
Empowering families to be strong and achieve economic wellbeing: More families will be empowered and able to deal with family issues and child poverty will be significantly reduced.		√
Summary of issues (including benefits to customers/service users):		
The Children and Young People’s Plan (CYPP) identifies key headlines, challenges and an overview of areas relating to children and young people. The CYPP action plan contains the four priorities of the CYPP and their related indicators, and is a mechanism for driving forward combined performance across the Children’s Partnership Board.		
Recommendations:		
1	The Board to note the activity against the CYPP Action Plan.	

1 BACKGROUND AND PROPOSALS

The Children and Young People's Plan 2016-2020 is based on evidence about past performance, needs assessments, consultation with local families and agreed priorities between partners. It has been reviewed and adjusted to take account of changes in policy direction and early intervention approaches that are now impacting on design and delivery of services to children, young people and their families. It also fits within agreed national government policies and reflects recommendations from regular inspections. It sets a clear direction for the Nottingham Children's Partnership and also for the rest of One Nottingham's partners.

The CYPP is a strategic plan which sets the overall direction and provides headlines. This is supported by a more detailed Action Plan. End of Year updates have been provided by partners, which detail activities and progress which has taken place during 2016-17, as well as any new activities which are planned to take place during the coming year.

The CYPP and CYPP Action Plan can be found on the Children's Partnership website here: <http://www.nottinghamchildrenspartnership.co.uk/children-and-young-peoples-plan/>

2 RISKS

Changing strategic, economic and internal governance factors may impact on or change the direction of individual partners' performance contributions.

3 FINANCIAL IMPLICATIONS

Financial implications sit with partner organisations.

4 LEGAL IMPLICATIONS

Not applicable.

5 CLIENT GROUP

All children and young people.

6 IMPACT ON EQUALITIES ISSUES

The initial CYPP and Action Plan was equality impact assessed.

7 OUTCOMES AND PRIORITIES AFFECTED

All wards.

Nottingham Children's Partnership Children and Young People's Plan 2016-2020
Action Plan

Please note that this action plan is marked 'in progress'. It is intended that this will be a 'live' document, kept up to date by partners and colleagues sharing their updated actions as associated action plans and strategies are developed.

Priority 1. Promoting the health and wellbeing of babies, children and young people

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
1a: Good maternal health and healthy babies	i) Percentage of women reporting smoking at time of delivery	<ul style="list-style-type: none"> A smoking in pregnancy pathway is in development as a result of the Smoking at Time of Delivery Rates in Nottingham City. 18.7% of women in Nottingham City are recorded as smoking upon delivery of their babies; this is significantly higher than the England average of 11.2%. The newly developed smoking in pregnancy pathway will be supported by a specific smoking in pregnancy service. Carbon monoxide testing will also become routine within midwifery services at every contact with women who will then be referred to the smoking in pregnancy specialist advisor. Child Development Review recommendations and mandatory requirements on smoking in pregnancy and early years will be incorporated within the 0-19 year service specification. 	Nottingham City/ CCG Helene Denness/Alicia Rowley
	ii) Placeholder for performance measure on improving mental health for new mums and mums to be	<ul style="list-style-type: none"> A new perinatal mental health pathway is in development which will work across both Nottingham City and Nottinghamshire County to support pregnant and post-partum women to improve their emotional and mental health and to ensure the right help at the right time is provided. 	Nottingham City CCG Helene Denness/Alicia Rowley
		<ul style="list-style-type: none"> The perinatal mental health pathway will support women with low level mental health problems right across the pathway to the inpatient mother and baby unit for women with serious mental illness. One of the major outcomes of the pathway will be for midwives and health visitors to directly refer to IAPT services 	

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<p>as currently women have to either self-refer or be referred by the their GP. This will ensure swifter access to support for women during pregnancy and post-natally.</p> <ul style="list-style-type: none"> As part of the pathway, relevant training will also be given to midwives, health visitors, IAPT providers, Obstetricians and GPs to ensure all professionals are able to identify women who are in need of low level support and women who are experiencing serious mental illness whilst in pregnancy and post-natally. It is anticipated the new pathway will be implemented from 2018 onwards 	
	iii).Percentage of mothers who breastfeed their babies 6-8 weeks after delivery	<ul style="list-style-type: none"> Breast feeding levels at 6-8 weeks are significantly higher than the England Average (47.7% in Nottingham, 43.1% in England) however breastfeeding initiation is lower than the England Average (71.1 %in Nottingham compared to 74.3% in England). The universal provision of Breast Friendly Initiative (BFI) and the Breast Feeding Peer Support Service has supported this area since 2012. The current breastfeeding peer support service targets one to one breastfeeding support for under 25's to initiate and continue breastfeeding. This service is in place until the end of March 2018. Breastfeeding peer support will be incorporated into the 0-19 service specification and will be mobilized from April 2018. 	Nottingham City Council Helene Denness/Alicia Rowley
	iv).rate of infant mortality per 1000 live births (aged under 1 year)	<ul style="list-style-type: none"> The publication of Better Births the national plan for transforming Maternity Services has a renewed focus on maternity services over the next 5 years. The vision for maternity services across England is for them to become safer, more personalised, kinder, professional and more family friendly; where every woman has access to information to enable her to make decisions about her care; and where the women and her baby can access support that is centred 	Nottingham City Council Helene Denness/Alicia Rowley

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<p>around their individual needs and circumstances. A whole work plan is in development across Nottingham City and Nottinghamshire County accountable to the Local Maternity System Board (LMS) to realise the outcomes of the Better Births Strategy.</p> <ul style="list-style-type: none"> Continued learning from the Child Death Overview Panel (CDOP) is in development in relation to infant mortality. Safe Sleeping has been highlighted as an issue from CDOP and a Safe Sleeping group is in place to mobilise a specific action plan across health and social care. 	
	iv).Percentage of eligible children who have received 3 doses of Dtap/IPV/Hib vaccine by their first birthday	<ul style="list-style-type: none"> Promotion of Immunisations and Vaccinations is integrated 0-19 years service specification as part of Making Every Contact Counts as well as a consistent approach to information provided to families. This service will be mobilised from April 2018. Some development work with primary care requires action to implement a Call and Recall Programme so that parents are aware of when children are required to have their vaccination. This work will be implemented in partnership with NHS England and Public Health England. To explore the opportunity to increase vaccination cover through opportunistic contact with primary care. This work will be implemented in partnership with NHS England and Public Health England. 	This is a service commissioned by NHS England but data provided by Nottingham City Council Helene Denness
1b: Children and young people adopt healthy lifestyles	i)Percentage year 6 children who are obese (Nottingham Plan target)	<ul style="list-style-type: none"> A new Healthy Lifestyle Service has been commissioned to work with aged 16 plus. During 2016, the National Charity Partnership (formed of Diabetes UK, the British Heart Foundation and Tesco) began working with Nottingham City Care to deliver 132 'Make, Move and Munch' clubs across Nottingham. A total of 207 adults and 376 children took part in activities, games and learnt practical cooking skills while making 2000 healthy and delicious meals. Additionally a 6-week Arabic 'Eat Well' 	Nottingham City Council Helene Denness

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<p>programme was delivered at the Hyson Green Children's Centre between September and October 2016 with 9 women and 6 children attending, and a 4-week targeted 'Eat Well' programme was also delivered at Hyson Green for hard to reach refugee families, which had excellent attendance from 7 women and 3 children. The woman who attended these sessions all stated that they feel more confident in making healthier choices when making meals for their families and have a greater knowledge around different ingredients and where to buy them from for a cheaper price.</p> <ul style="list-style-type: none"> • Born to Move within Children Centres (a preschool physical activity intervention) will be part of the 0-5 including Public Health Nursing service: This is still in development and will be implemented in 2018 as part of the new service. • Review current provision of Preparation for Birth and Beyond including a health equity audit to identify equity of access: This development will be looked at in 2017/2018 as part of the Better Births (Local Maternity System) work and as part of the new 0-5 service including Public health Nursing service. • Coordinated multi-agency (midwifery, health visiting and Children's Centres) provision of Preparation for Birth and Beyond will be part of the 0 -19 service: See above point. • Public Health Nutrition Service is commissioned through 2017-2018 to deliver an early years' service which will target families and children from age 1 year to 2 years to improve healthy eating. • The School Sports Nottingham programme continues to deliver a number of competitions, school games and a disability sports programmes for pupils right through from KS1 to KS5. There are also a number of programmes which exist to develop PE provision in schools, providing staff and apprentices to deliver coaching and upskill school staff, and programmes that schools can buy in to, which offer 	

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<p>programmes of roadshows, training events and adventure days. We have also been commissioned by Sport Nottinghamshire to lead on the roll out of Satellite Clubs programme in City Secondary schools, which engage 11-18 year olds in sustainable sport. 12 clubs have been set up in Nottingham City secondary schools this year.</p> <ul style="list-style-type: none"> During academic year 2016/17 a series of "mega fest" "this girl can" and "infant agility festival" events have also been added to the School Sports Nottingham Programme, which are targeted at the less active pupils in primary schools. As of June 2017 there is still 1 further session to run, but it is estimated that over 1000 children will have taken part in these new events. The inaugural "Go For Gold Fun Run" in Colwick Park will take place 28th June 2017, which will have over 900 less active children taking part in that as well. 2017/18 will see an increased focus on the less active population in schools with an extension of the mega fest programme as well as introducing new sports festivals for Year 7 pupils in the summer of 2018 and a new girls only Fun Run / Race For Life for secondary aged girls. 	
	ii) Percentage children aged five with tooth decay	<ul style="list-style-type: none"> The Oral Health service supervised tooth brushing programme 'Brushing Buddies' is well established within 25 nurseries schools and reception classes across Nottingham City. Brushing Buddies train staff who can they support children to brush their teeth once a day in school. The programme is based on the nation programme in Scotland 'Child Smile' which reduced dental caries in children across a number of years. The current service is in place until March 2018. 	Nottingham City Council Helene Denness
1c: Children and young people have positive mental	i) Number of hospital admissions for self-harm (10-24 years)	<ul style="list-style-type: none"> SHARP has continued to provide training and consultations to schools and other providers to enable them to effectively support young people who self-harm. During 2016-17, the SHARP team supported 118 young people in Schools, 123 	Nottingham City CCG Claire Tagg & Lucy Peel/Anna Masding

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
health		<p>young people through Therapeutic Practitioner interventions and provided training to 1516 professionals.</p> <ul style="list-style-type: none"> • New innovative trainings have been developed including 'if toys could talk' to help all professionals development in understanding distress in young children. • Kooth online counselling has provided support to 1047 young people through online counselling and 379 young people through face to face counselling as part of the city's self-harm pathway. 	
	<p>ii) Number of referrals into the Behavioural, Emotional or Mental Health Pathway which lead to appropriate support from Child and Adolescent Mental Health Services (CAMHS)</p>	<ul style="list-style-type: none"> • An independent evaluation into the effectiveness of this pathway was undertaken in 2016/17, which identified strengths and a number of areas for improvement in how effectively the pathway was functioning. Changes made in response to the evaluation include revising the delivery model for the behavioural and emotional health team at CityCare to provide more 1:1 specialist assessments and interventions to children, young people and families where there are persistent concerns around behaviour, and increasing the availability of evidence based parenting programmes available in universal services and early help. • Greater numbers of practitioners within targeted and specialist CAMHS are now trained in evidence based interventions that will enable them to better meet the needs of children and young people with emotional and mental health needs. • Increasing access to evidence based therapies for young people, which is due to improve further over the next two years (beginning of CYP-IAPT programme in CAMHS Citywide) with a number of CAMHS workers on the IAPT trainings. • The City's Behavioural, Emotional and Mental Health Single Point of Access is now co-located with Children and Families Direct in order to facilitate quicker access to the right support, 	<p>Nottingham City CCG Claire Tagg & Lucy Peel/Anna Masding</p>

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<p>depending on the child or young person's presenting needs.</p> <ul style="list-style-type: none"> • 1.5 new practitioners are being recruited as part of targeted CAMHS to enhance the case consultation and advice available to universal services including schools, to enable them to better support young people at an earlier point when emotional health needs develop. • Increase capacity within targeted and specialist CAMHS to ensure timely access to assessment and intervention depending on presenting need (focussed on eating disorders, community and crisis). • There is on-going work to embed the use of the children and young people's 'passport' to ensure better information sharing and hear the 'children's voice' the passport is currently being piloted with CYP and their feedback will update the passport and there will be an event called "My Story-My Way" in September 2017 to launch the passport and promote the voice of children and young people's around emotional and mental health • Routine outcomes measures are being used and recorded to ensure feedback from children and young people and to ensure therapeutic work is regularly reviewed and changes occur where required based on CYP's feedback <p>Other achievements for targeted CAMHS:</p> <ul style="list-style-type: none"> • Achieved The Your Welcome standard in both bases. • Successful universal services post building knowledge in universal service around emotional and mental health. • Children and young people's service user group created meeting regularly to help feedback about their experiences, provide a young person's voice in our services and to support other CYP to join. • CAMHS communications lead appointed to develop ways to better connect to our partners and to publicise and celebrate what we are developing in in partnership with other services. 	

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<ul style="list-style-type: none"> Increased participation (service user participation group, young people's passports, young person's advocate role, use of SRS/ORS sessional outcome measures in addition to the CHI, Choice assessment feedback postcards). Additional specialist posts have been very successful and ensured more bespoke services for children, young people and families, i.e. DV CAMHS post, CBT specialists, universal services role to increase awareness and support universal service in relation to child and adolescent mental health. The New Forest Parenting programme (NFPP) an evidenced based ADHD parenting programme managed and lead by CAMHS Service Manager in partnership with Citycare, has trained a further 27 family support workers, Community Nurses and Nursery Nurses, (through the LETC grant) to ensure the earliest intervention for children with ADHD type behaviours and symptoms. TRANS4ME Group received 2K from being great fund to continue its success and ensure young people have a safe place to go to truly be themselves. Re-launch of our Time4Me sessions for young people in City secondary schools and further development to deliver Me:Source sessions (resilience/self-esteem building sessions) in our primary schools. Working collectively on launching our CAMHS vision, purpose, values and targets in our event in March 2017 to be clear to all about our purpose and values and what children and young people should expect when they access CAMHS and in response to Future In Mind. CAMHS involved in NCC leadership programme and the greater workforce programme, action plans developed and well on the way to achieving and further developing our citywide change action plans. Plan to launch Skype clinics and pilot the use of on-line self- 	

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<p>help programmes for children and young people to access a more modern CAMHS.</p> <ul style="list-style-type: none"> NVR group developed and working very effectively-developed further by training Priority Families workers. 	
	iii) Rate of hospital admissions for mental health conditions for those age 0-17	<ul style="list-style-type: none"> The number of hospital admissions with a primary diagnosis of Mental and Behavioural Disorders for those aged 0-17 in 2016/17 was 54. A crisis resolution and home treatment team was established as part of the Specialist CAMHS model in the city, providing mental health assessments to young people in crisis in the community and intensive home treatment to those at risk of acute hospital or inpatient mental health admission. A CAMHS Liaison function is being developed as part of the crisis resolution and home treatment model. This will be based at QMC and will improve the timeliness with which young people are able to assessed and treated when they attend A and E with mental health concerns. It will also release capacity within the crisis team so that more young people can be assessed and treated in the community, thus preventing avoidable A and E attendances and possible subsequent admissions. 	CCG Claire Tagg/Lucy Peel
1d: Young people have a positive approach towards risk taking	i) Under 18 conception rate per 1000 live births(Nottingham Plan target)	<ul style="list-style-type: none"> In the full year of 2015, Nottingham's under-18 conception rate was 31.2 pregnancies per 1000 girls aged 15-17; this was down from the 2014 rate of 32.8 (a 4.9% decrease over the 12-month period) and is significantly higher than the England average of 20.8 in 2015. This equated to 152 pregnancies in Nottingham in 2015 as compared to 160 in 2014. The updated Teenage Pregnancy Joint Strategic Needs Assessment chapter was published in December 2016. The chapter contains recommendations for commissioners based on the findings of the needs assessment and will, in turn, inform the refresh of the Teenage Pregnancy Plan. 	Nottingham City Council Marie Cann-Livingstone

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<ul style="list-style-type: none"> The Teenage Pregnancy Taskforce continues to meet quarterly and has overseen several strands of work during 2016-17. 	
	ii) Rate of first time entrants to the Youth Justice System (Nottingham Plan Target)	<ul style="list-style-type: none"> A framework has been devised whereby all TYS cases referred through the Young People's panels are assessed before and after intervention. We have conducted a number of pieces of work comparing FTE data with social care/education data. We are working with other YOTs to explore the impact of this. Knife-crime programme is currently being delivered across schools Third Sector groups identified via the Young People's Panels have provided some input into this area but this needs to be expanded in the coming year. 	Nottingham City Council Shelley Nicholls Maria Ward
	iii) Rate of proven reoffending by young people who offend	<ul style="list-style-type: none"> The QA Audit system focusing on current reoffenders has been completed by IT colleagues and will be implemented from April 2017. The YJB's reoffending Tracker identifies reoffenders and this information is distributed throughout YOT on a weekly basis. It informs both individual work as well as providing performance information for thematic focus. Individual and group work programmes continue to be developed in response to changes in the needs/risk of the young people entering the youth justice system. 	Nottingham City Council Shelley Nicholls
	iv) Number of new presentations to young peoples' drug and alcohol service	<ul style="list-style-type: none"> Skills: The Specialist Young People's Misuse service (Lifeline journey) has provided training for all, enabling confidence in identifying substance misuse problems, providing low level intervention and signposting for further support. A recent review of specialist children's workforce in relation to substance misuse has shown that there is still room for development and this has been recognized in the new service specification tender for Specialist Young People's Treatment Service. Work is underway with workforce 	Crime and Drugs Partnership Lucy Putland & Ian Bentley
	v) Percentage of young people leaving drug and alcohol treatment in an agreed and planned way.		Lucy Putland

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<p>development for children's social care.</p> <ul style="list-style-type: none"> • Good working relationships have been established with children's homes. However, a high turnover of staff within children's homes and children in care impacts on continuity and effective joint working relationships. The YP in care provision has been reinforced offering more training to front line staff and ensuring the referral pathway is robust • Increase referrals: Lifeline Journey has established a programme within ED, utilizing medical students, providing information for young people and families. There has been a positive reaction to the volunteer programme by nurses with ED and this is improving relationships which will influence referrals. • The service manager for Lifeline Journey is attending VCS meetings on a regular basis to maximize referrals and raise awareness. There are two VCS representatives from the Children and Young Peoples provider Network on the Children's Safeguarding Board. • There are continuing objectives to develop education provision within the academies, Primary and further education; offering regular drop-ins, transitional work and developing a more robust referral pathway. • Assertive outreach with the street homeless has been implemented to issue harm reduction packs and referral information to homeless young people; this also includes YPs in hostels. • Early intervention programmes are being developed for primary schools using foundation and key stage 1&2 materials • Initiatives are in progress working alongside schools, other education providers and Drugaware to ensure exclusion is a last resort. • Working with the secure estates to harm reduction and 	

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<p>referrals are in place on release.</p> <ul style="list-style-type: none"> The volunteer programme in ED is continuing; which is improving the links to treatment and interventions. Links are continuing with the social care teams to ensure awareness of the pathway Training packages have been developed covering drug awareness, cannabis awareness, harm reduction, NPS and screening tolls. Early identification of mental health issues amongst YP have been developed, this includes a pathway and JWA with Head 2 Head and joint working is being developed with CAHMS CLA team. Similar processes have been put in place for YPs with learning disabilities. Family work has been developed with explore family Work with the YOT has been further developed. Ensuring that transitional work is in place for discharge from YP services into adult services to guarantee follow up work is in place and care plans are transferred. 	
1e: Young people are ready for independence	<p>i) Percentage and number of 16-18 year olds who are NEET</p> <p>ii) Percentage and number of 16-18 year olds whose destination is Not Known</p>	<p>Support to young people:</p> <ul style="list-style-type: none"> Key delivery partner for the DWP Youth Engagement Initiative has enabled intensive support to be offered for all Nottingham City NEET young people. A bespoke pre Traineeship is being delivered by Futures for those furthest from the labour market. By linking employers with young people, 'Aspire' is raising aspirations and attainment, improving the employability skills of young people and developing their enterprise capabilities <p>Support to schools, colleges and training providers:</p> <ul style="list-style-type: none"> Careers Local Grant available to all schools, colleges and training providers to enhance support for those who are NEET or at risk of NEET Aspire programme is working with the Careers and 	Nottingham Futures Michelle Wright

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<p>Enterprise Company co coordinators advocating the benefits of work related learning and provide simple and effective means by which schools, colleges and employers can collaborate effectively for the benefit of young people</p> <ul style="list-style-type: none"> All year 11 leavers are tracked resulting in every year 11 being offered a place in learning/training. <p>Support to employers:</p> <ul style="list-style-type: none"> Futures now manages and staffs the Nottingham Jobs Hub activities ensuring that employers are supported to offer a variety of packages for young people – apprenticeships, traineeships and work experience. Futures Training agency actively support employers via their approach to employ apprentices. 	
	iii).Percentage of looked after children aged 15+ who have a designated Futures Advisor	<ul style="list-style-type: none"> Futures allocate a named advisor whose primary focus is to support all looked after children. 	

Priority 2. Safeguarding and supporting children and families

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
2.a: Children and young people are safe	i) Number of Early Help Assessments, Common Assessment Frameworks and Priority Family Assessments closed due to needs being met.	<ul style="list-style-type: none"> This action and measure are being refreshed as work has recently been agreed by NCSCB to streamline Early Help/CAF and Priority Family assessments and training offer to partners. 	Nottingham City Council Tajinder Madahar
	ii) Number/rate of children subject to a Child Protection Plan	<ul style="list-style-type: none"> We have implemented a new model for children's services front door and developed locality hubs in order to ensure that there are clear systems and processes for enabling children and families to receive the right support at the right time. This has strengthened the connectivity between Early Help, Targeted Support service and specialist services such as Children's Social Care and CAMHS. We have built on the work already undertaken to implement a new model for children's services front door and develop locality hubs through the development of a multi-agency function which involves both Police and Health colleagues. We have ensured there is ongoing scrutiny of work with children subject to a protection plan. All decisions to make a child subject to a protection plan are made in a multi-agency meeting chaired by an Independent Reviewing Officer. During the course of 2017/18 we plan to increase capacity in the IRO Service. We have maintained performance with regard to review timescales (99%). 	Nottingham City Council Clive Chambers
	iii) Percentage of children becoming the subject of a child protection plan for a second or subsequent time within 2 years of the previous plan ending.		
	iv) Number of new children becoming subject to a CSE strategy meeting.		Nottingham City Council Racheal Osborne
	v) Number of children ceasing to be	<ul style="list-style-type: none"> During 2016/17, 107 new children become subject to a CSE strategy meeting. It should be noted that young people who cease being the subject of strategy meetings as their risks are managed through other processes, e.g. child protection plans. Continued with awareness raising activity focused on young people, parents, the wider community and staff. 	

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
	subject to, a CSE strategy meeting.	<ul style="list-style-type: none"> Delivered the multi-agency action plan led by the Child Sexual Exploitation Cross Authority Group (CSECAG). Monitored the response to individual young people through the Multi-Agency Sexual Exploitation Panel. Supported the VCS with adequate training and confidence to report. Over the coming year we are exploring the possibility of working with Safe and Sound to undertake some research into what interventions will assist young people from increasing their missing episodes, the planning is in its infancy stages at the moment but we envisage a case worker being based with Nottingham city 3 days per week to work closely with a cohort of young people who have had multiple missing episodes. 	Maria Ward
	vi) Number of offences where children and young people are victims	<p>Voluntary sector organisations have supported the following service in Nottingham, which delivers this performance measure:</p> <ul style="list-style-type: none"> Early intervention service to children and families when children and young people disclose sexual abuse engagement with Voluntary Sector Support them and their safe family members from a legal, therapeutic and advocacy perspective. Support them through police investigation and criminal justice process Facilitate the transition from the shock of disclosure through to recovery; focus on promoting safety and sense of safety by working in partnership with education, housing, health, employment services and benefits Provide training and consultation to partnership agencies on understanding child sexual abuse and trauma, pre-trial therapy and emotional well-being Partnership working with Domestic Abuse services and Child Sexual Exploitation services Children & Domestic Violence working group action plan set for the next year. 	Nottinghamshire Police Jane Lewis

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<ul style="list-style-type: none"> Partnership working with education services to provide training input to staff and pupils regarding sexual abuse and disclosing of sexual abuse (GREAT & Equate) DART review identifies requirements for system change Priority Families identify domestic abuse and respond effectively through the partnership. 	
	vii) Number of Accident and Emergency attendances caused by deliberate or unintentional injuries for children 0-4 years	<ul style="list-style-type: none"> Children and young people with asthma are prescribed an inhaler, shown how to use it and given an asthma plan which is available as a self-care plan and in schools. The flu vaccine for children under 4 years is supported by GP practice and by Public Health nursing. The home safety education and equipment service promoted in targeted city wards benefitted 3,136 households with young children in Nottingham. The health visitor home safety assessment was supported by safety equipment and parenting courses to prevent common accidents. Specialist training was delivered by Paediatric Emergency Department consultants to primary care practitioners in 2016, to support appropriate management of children presenting with common conditions ranging from vomiting and diarrhea, fever, seizures and breathing difficulties. 	Nottingham City CCG Alicia Rowley

Priority 3. Supporting achievement and academic attainment

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
3a: Children are ready for school.	i) Percentage of eligible 2 year olds accessing free nursery provision (Nottingham Plan target)	<ul style="list-style-type: none"> The systems for collecting participation data from schools are improving to ensure marketing and parental engagement strategies are targeted efficiently. Parental engagement with the funding offer is embedded within the Small Steps Big Changes Family Mentor programme. Continue to review the use of eligibility data provided by DfE to ensure our systems are having the required impact. Particular focus on developing relationships between the Children's Centre's and childcare providers in order to support and encourage eligible parents to access their entitlement. Continued partnership working, in particular the Voluntary sector, Health, Children's Centre's and Job Centre Plus Developing on from the annual Childcare Sufficiency Assessment- work is underway to create Ward Profiles on the sufficiency of childcare including funded provision for 2, 3 and 4 year olds. Ward Profiles will be refreshed termly and will include participation data. These profiles will be public facing documents and will be supported by sufficiency action plans. 	Nottingham City Council Kathryn Bouchlaghem
	ii) Percentage of children achieving a good level of development in their Early Years Foundation Stage Profile in the following areas of learning: Communication and language, Physical development, Personal, social and emotional development, Literacy and Maths	<ul style="list-style-type: none"> Continued to provide a suite of bespoke CPD approaches designed in response to city needs through the Early Years team. Provided free training on EYFSP and moderation visits to those new to teaching in F2. Provided a free EYFS briefing meeting for FS leads to look at Nottingham City trends and strategies to address low performing ELGs. Continued to work with our statistical neighbours to ensure a 	Nottingham City Council Kathryn Bouchlaghem

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		level of standardization across the EYFSP.	
3b: Children and young people achieve their full potential	i) Percentage of Nottingham children and young people attending a school rated as good or outstanding by OFSTED	<p>The local authority has facilitated the development of the City Education Improvement Board which has launched a 10 year Improvement Strategy – Ambition 2025.</p> <p>Key areas of focus are:</p> <ol style="list-style-type: none"> 1. Smoother transition for pupils moving from primary to secondary school. 2. Raising standards in Maths. 3. Attracting new teachers to the city and retaining those already working here. 4. Improving standards in English. <p>Strand Leads have been appointed to ensure activities are developed, implemented and evaluated.</p> <p>Alongside the EIB strategy we will continue to deliver the NCC Education Improvement Strategy. Key actions include:</p> <ul style="list-style-type: none"> • NCC to work with schools to improve the quality of teaching and learning. • NCC to work with schools to improve the quality of leadership, management and governance. • Work with schools to monitor the attainment and progress of pupils. • Support efforts by schools to improve the behaviour, safety and attendance of pupils. • Put in place strategies to help recruit high quality teaching staff to the City. • Mobilise all City Council services and other statutory partners to remove barriers to learning. • Develop a Nottingham Schools Trust with the potential to enhance the effectiveness of school to school improvement activity. 	Nottingham City Council Nick Lee

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
	ii) Progress 8 score is above the average of all Core Cities (Nottingham Plan target)	<ul style="list-style-type: none"> LA Advisers to provide / commission bespoke support for schools causing concern related to their key issues. Develop an assessment without levels SIMS based system with senior staff / data and insight team that allows school and academies to continue to track pupil achievement accurately and efficiently. Provide support and intervene where school are deemed to be failing / to be broadly in line with their peers nationally in terms of attainment, progress and closing any gaps between the performance of all student groups. Monitor and offer to support schools to enable identified teachers to access nationally accredited programmes such as ITP/OTP by working in partnership within Teaching School Alliances. Monitor and provide appropriate support and challenge to ensure there is high quality leadership and management in schools as judged by Ofsted. Target schools causing concern-meetings to take place Oct-Nov-ongoing and focused on specific school improvement priorities. Publish LA statements of action for schools in category. Maths strategy launched at City Conference. Increase in training/CPD delivered in partnership with Minster and George Spencer Maths hubs. KS2/3 Maths transition. 	Nottingham City Council Nick Lee
	iii) Percentage of Key stage 1 pupils achieving National Standard in Reading, Maths and Grammar, punctuation and spelling.		Nottingham City Council Nick Lee
	iv) Percentage of Key Stage 2 pupils making sufficient progress in Reading, Writing and Maths		Nottingham City Council Nick Lee
	v) Percentage of pupils leaving school with no qualifications (Nottingham Plan target)	<ul style="list-style-type: none"> Relevant organisations to ensure pupils with long term conditions receive adequate support to catch up with schooling due to hospital admission (as illustrated by pupils with Sickle Cell) Support PRU and AP Providers to ensure examination entry is maximized for all KS4 pupils on roll. 	Nottingham City Council
	vi) Rate of Primary and Secondary School permanent exclusions	<ul style="list-style-type: none"> Review on Alternative Provision and exclusions across the city to reduce permanent exclusions and implement cost recovery 	Nottingham City Council Nick Lee

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<ul style="list-style-type: none"> • Recommission Fair Access Protocol implementation to ensure focus is on early intervention, managed moves and reintegration in mainstream settings. • Local Authority to challenge high excluding schools and provide data to support schools and provide data to support schools monitoring exclusions. • Exclusion rates of academies are reported termly to the Regional Schools Commissioner to ensure appropriate challenge is made where necessary. 	
	vi) Rate of Primary School absences	<ul style="list-style-type: none"> • Development and support of Attendance Officers Network • Check and challenge campaign to raise profile of need for children and young people to be in school • Maintain “zero tolerance” policy for unauthorized absence • Review of penalty notice policy following Isle of White High Court appeal judgement. 	Nottingham City Council Nick Lee
	vii) Rate of Secondary School absences.		
3c: Children from disadvantaged groups achieve their potential	i) Progress for pupils with SEND from KS1 to KS2 is in line with national expectation.	<ul style="list-style-type: none"> • On-going training and support to schools re: effective provision management for pupils with SEND in line with revised code of practice: <ul style="list-style-type: none"> ➢ Early and accurate identification of SEND ➢ Provision of appropriate interventions ➢ Target setting, monitoring and review processes 	Nottingham City Council Nick Lee
	ii) Progress for pupils with SEND from KS2 to KS4 is in line with national expectations.		Nottingham City Council Nick Lee
	iii) Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in achieving the National Standard Key Stage 2	<ul style="list-style-type: none"> • Provide support and intervene where schools are deemed to be failing / to be broadly in line with their peers nationally in terms of attainment, progress and closing any gaps between the performance of all student groups. 	Nottingham City Council Nick Lee
	iv) Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in their Progress 8 score at KS4	<ul style="list-style-type: none"> • Develop GSCE Recovery plan for all city secondary schools/academies to ensure schools are broadly in line with their peers nationally in terms of attainment, progress and closing any gaps between the performance of all student groups. 	Nottingham City Council Nick Lee
	v) Percentage of Children in Care achieving the National Standard in	<ul style="list-style-type: none"> • Director of Education has assumed role of Virtual School Headteacher to raise profile and performance of Virtual 	Nottingham City Council

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
	Key Stage 2	<p>School for Looked After Children.</p> <ul style="list-style-type: none"> • New staffing structure implemented to ensure focus is consistent across all key stages including post 16 learners. • Robust monitoring by the Virtual School of Pupil Premium+ grants and pupil progress to improve outcome. • LAC focused city school review meetings with VS Achievement Consultants taking place. • Targeted support, individual pupil monitoring and additional one-to-one tuition funded for all Year 5 and Year 6 pupils. 	Nick Lee
	vi) Percentage of Children in Care achieving their Progress 8 score	<ul style="list-style-type: none"> • Director of Education has assumed role of Virtual School Headteacher to raise profile and performance of Virtual School for Looked After Children. • New staffing structure implemented to ensure focus is consistent across all key stages including post 16 learners. • Targeted support, individual pupil monitoring and additional one-to-one tuition funding for all Year 10 and Year 11 pupils. • The Virtual School have offered a bespoke programme for Nottingham City schools working with staff from the Institute of Education at UCL. • New, improved PEP forms being rolled out for all LAC pupils. 	Nottingham City Council Nick Lee

Priority 4. Empowering families to be strong and achieve economic wellbeing

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
4a: Parents feel confident and equipped to address family issues	i) Number of priority families supported	<ul style="list-style-type: none"> Deliver Phase 2 of Priority Families programme – Nottingham City fully met their national targets for the number of families worked with in 2016/17. National target was 1136 and we worked with 1137. Since Phase 2 commenced in 2015 we have now worked with 1989 families which is 52% of our 2020 target. We now have attachment targets for 2017/18 to work with 941 families. 	Nottingham City Council Sophie Russell
	ii) Number of priority families successfully turned around through the Priority Families Programme	<ul style="list-style-type: none"> Nottingham significantly exceeded out national targets re: the number of families who achieved significant and sustained progress. Our target was 546 families and we achieved 654 families. Since Phase 2 commenced in 2015 we have now successfully turned around 675 families. 	Nottingham City Council Sophie Russell
4b: Parents are supported into education, employment or training	i) The proportion of children living in poverty (defined as households dependent on out of work benefits, Nottingham Plan target)	<ul style="list-style-type: none"> All the actions to deliver the CYPP will contribute to tackling child poverty. Neighbourhood Lead Organisations including the Voluntary Sector across the City are committed to delivering Area Based Jobs plans. These will increase the employment rate of the working age population, increase the number of adults with Level 2 skills and deliver a programme of community recruitment and information events. To date 181 families have been supported through the Priority Families programme to find continuous employment. 	Nottingham City Council Sophie Russell
All outcomes	Relevant performance measures	<p>In order to support the CYPP priority outcomes and in addition to specific actions:</p> <ul style="list-style-type: none"> Worked alongside partners to ensure the sector has the right knowledge and skills to deliver children's services with confidence Continued to identify and respond to the workforce development needs of the voluntary and community sector. 	Children and Young People's Provider Network

IN PROGRESS

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CYPP: 2016/17 Performance Report

Key	Measure	Frequency	2015/16 Outturn	2016/17 Q2	2016/17 Outturn	2016/17 Target	Statistical Neighbour Average	England Average	Responsible Officer / Data Provider
1. Promoting the health and wellbeing of babies, children and young people									
1a. Good maternal health and healthy babies									
	% of women reporting smoking at the time of delivery	Annual	18.7%	Available Q4	18.7% (2016/17 Q2)	17.0%	~	11.2% (2016/17 Q2)	Helene Denness (David Millington)
	% of mothers who breastfeed their babies 6-8 weeks after delivery	Annual	47.7%	Available Q4	47.7% (2015/16 no new data)	48.7%	42.7% (2015/16)	43.1% (2015/16)	Helene Denness (David Millington)
	Rate of infant mortality per 1,000 live births (aged under 1 year)	Annual	6.2 (2013-15)	~	6.2 (2013-15 no new data)	~	4.3 (2013-15) (E. Mids)	3.9 (2013-15)	Helene Denness (David Millington)
	% of eligible children who have received 3 doses of Dtap/IPV/Hib5 vaccine by their first birthday	Annual	92.4% (2014/15)	Available Q4	91.0% (2015/16)	95.0%	92.8% (2015/16)	93.6% (2015/16)	Helene Denness (David Millington)
1b. Children and young people adopt healthy lifestyles									
	% of Year 6 children who are obese (Nottingham Plan target)	Annual	22.5% (2014/15)	Available Q4	23.5% (2015/16)	19.5%	24.4% (2015/16)	19.8% (2015/16)	Helene Denness (David Millington)
	% of children aged 5 with tooth decay	Annual	35.6% (2014/15)	~	35.6% (2014/15 no new data)	~	27.5% (2014/15) (E. Mids)	24.8% (2014/15) (E. Mids)	Helene Denness (David Millington)
1c. Children and young people have positive mental health									
	Number of hospital admissions for self harm for those age 10-24 (per 100,000)	Annual	435.8 (2014/15)	~	448 (2015/16)	~	422.2 (2015/16)	430.5 (2015/16)	Helene Denness (David Millington)
	Number of referrals into the Behavioural, Emotional or Mental Health Pathway which lead to appropriate support from Child and Adolescent Mental Health Services (CAMHS) <i>(cumulative totals shown)</i>	Quarterly	717 (1324 YTD)	663	1048	~	~	~	Anna Masding
	Rate of hospital admissions for mental health conditions for those aged 0-17 <i>Cumulative total shown</i>	Quarterly	63	29	54	~	~	~	Alicia Rowley
1d. Young people have a positive, informed approach to risk taking									
	Under 18 conception rate (Nottingham Plan target)	Quarterly	32.7 (Dec 2014)	32.9 (Sept 2015)	31.2 (2015)	31.1	26.0 (2015)	20.8 (2015)	Helene Denness (Marie Cann-Livingstone)
	Rate of first time entrants to the Youth Justice System (Nottingham Plan target) (per 100,000) <i>Cumulative total shown</i>	Quarterly	210 (830)	81 (702)	168 (652 per 10,000) Oct 15 - Sept 16	196 (Q2) 390 (Q4)	(504) (Apr 15 - Mar 16 PNC data)	(357) (Apr 15 - Mar 16 PNC data)	Shelley Nicholls (Boyd Livingstone)
	Rate of proven re-offending by young people who offend	Quarterly	1.14	1.16	1.01	1.05	1.15	1.18	Shelley Nicholls (Boyd Livingstone)
	Number of new presentations to young peoples' drug and alcohol service <i>Cumulative total shown</i>	Quarterly	166	57	164	240	~	~	Helene Denness (Samuel Gould)
1e. Young people are ready for independence									
	% and number of 16-18 year olds who are NEET	Quarterly	6.2% (479)	6.5% (512)	Q4 2016-17: New social care system embedded, data not available at present	~	~	~	Michelle Wright (Futures)
	% and number of 16-18 year olds whose destination is Not Known	Quarterly	2.2% (178)	2.1% (185)	Q4 2016-17: New social care system embedded, data not available at present	~	~	~	Michelle Wright (Futures)
	% Looked After Children aged 15+ who have a designated Futures Advisor	Quarterly	~	~	Not available as of 21/06/17	~	~	~	Michelle Wright (Futures)
2. Safeguarding and supporting children and families									
2a. Children and young people are safe									
	Number of Early Help Assessments, Common Assessment Frameworks and Priority Family Assessments closed due to needs being met	Quarterly	~	~	Migrated data for 2016/17 is not consistent for reporting this measure. Plan is in place to remedy this and commence reporting from Q1 2017-18.		~	~	Tajinder Madahar
	Number of children subject to a Child Protection Plan (per 10,000)	Quarterly	564 (87)	505 (77)	480 (72.8)	458 (71.7)	526 (59)	~	Clive Chambers
	% of children becoming the subject of a child protection plan for a second or subsequent time within 2 years of the previous plan ending	Quarterly	8.0%	14.1%	14.2%	8.0%	~		Clive Chambers
	Number of new children becoming subject to a Child Sexual Exploitation strategy meeting <i>Cumulative total</i>	Quarterly	62	~	107		~	~	Clive Chambers
	Number of children ceasing to be subject to a Child Sexual Exploitation strategy meeting <i>Cumulative total</i>	Quarterly	55	~	CSE monitored by business.		~	~	Clive Chambers
	Number of offences where children and young people are victims	Quarterly	1729	410 (City)	1900 (City)	~	~	~	Police
	Number of Accident and Emergency attendances caused by deliberate or unintentional injuries for children 0-4 years	Annual	114.3 (2014/15)	~	111.3 (2015/16)		155.5 (2015/16)	129.6 (2015/16)	Helene Denness (David Millington)
3. Supporting achievement and academic attainment									
3a. Children are ready for school									
	% of eligible 2 year olds accessing free nursery provision (Nottingham Plan target)	Quarterly	60.5%	62.0%	67.0%	68.0%	58.0% (Jan 2015)	72.0% (Mar 2015)	Kathryn Bouchlaghem (Catherine Smith)
	% of children achieve a good level of development in their Early Years Foundation Stage Profile in the following areas of learning: Communication and Language, Physical Development, Personal, Social & Emotional Development, Literacy and Maths	Quarterly	63.5%		Results available After SFR release October 2017.	Not known	64.9%	69.3%	Kathryn Bouchlaghem (Dan Skurok)
3b. Children and young people achieve their full potential									
	Percentage of Nottingham children and young people attending a school rated 'Good' or 'Outstanding' by Ofsted	Quarterly	79.7%	81.4%	83.0%	86.0%	82.0%	87.0%	Nick Lee
	Progress 8 score is above the average of all Core Cities (Nottingham Plan target)	Annual	~	Available Q4	NCC -0.35 CC -0.10		-0.13	-0.03	Nick Lee (Dan Skurok)
	% of Key Stage 1 pupils achieving National Standard in Reading, Writing, Maths and Grammar, Punctuation & Spelling (GPS)	Annual	R: 86.0% W: 81.0% M: 89.0% (AY 2014/15)	R 66.0% W 58.0% M 68.0% (AY 2015/16)	R 66.0% W 58% M 68% (2015/2016)	~	R 71.0% W 63.0% M 70.0% (AY 2015/16)	R 74.0% W 65.0% M 73.0% (AY 2015/16)	Nick Lee (Dan Skurok)
	% of Key Stage 2 pupils making sufficient progress in Reading, Writing and Maths	Annual	R: 91.0% W: 94.0% M: 90.0% (AY 2014/15)	R 60.0% W 71.0% M 69.0% (AY 2015/16)	R 61.0% W 72.0% M 70% 2015/2016 Revised	~	R 63.3% W 74.4% M 69.1% (AY 2015/16) Revised	R 66.0% W 74.0% M 70.0% (AY 2015/16) Revised	Nick Lee (Dan Skurok)

Key	Measure	Frequency	2015/16 Outturn	2016/17 Q2	2016/17 Outturn	2016/17 Target	Statistical Neighbour Average	England Average	Responsible Officer / Data Provider
	% of pupils leaving school with no qualifications (Nottingham Plan target)	Annual	95.4% (AY 2014/15)	Available Q4	Results available January 2018	100%	97.5% (AY 2013/14)	97.7% (AY 2013/14)	Nick Lee (Dan Skurok)
	Rate of Primary and Secondary School permanent exclusions (per 100)	Quarterly	Prim: 0.04 Sec: 0.28 (AY 2014/15)	Prim: 0.04 Sec: 0.44 (AY 2015/16)	Prim: 0.04 Sec 0.28 (AY 2014/2015)	~	Prim: 0.03 Sec: 0.20 (Stats N AY 2014/15)	Prim: 0.02 Sec: 0.15 (AY 2014/15)	Janine Walker (Michael Wilsher)
	Rate of Primary School absences	Quarterly	4.1%	4.3% (Q1)	4.3% (2015/2016)	4.4%	4.3% (2015/2016)	4.0% (2015/2016)	Nick Lee
	Rate of Secondary School absences	Quarterly	5.3%	5.6% (Q1)	5.4% (2015/2016)	6.4%	5.4% (2015/2016)	5.2% (2015/2016)	Nick Lee
3c. Children from disadvantaged groups achieve their potential									
	Progress for pupils with SEND from KS1 to KS2 is in line with national expectations	Annual	Reading: -1.0% Writing: -2.6% Maths: -0.5%	Available Q4	Reading -1.2 Writing -2.3 Maths -0.6	~	~	Reading: -1.9 Writing: -3.0 Maths: -1.9 (all Schools)	Janine Walker (Dan Skurok)
	Progress for pupils with SEND From KS2 to KS4 is in line with national expectations	Annual	Overall: -0.85% English: -0.85% Maths: -0.78%	Available Q4	Overall -0.94 English -1.01 Maths -0.84	~	~	Overall: -0.73 English: -0.77 Maths: -0.52 (all schools)	Janine Walker (Dan Skurok)
	GAP between pupils receiving the Pupil Premium (disadvantaged) and their peers in achieving the National Standard at Key Stage 2	Annual	Non-PP: 83.0% PP: 70.0% Gap: 13.0% (AY 2014/15)	Available Q4	RWM Non-PP: 48.6% PP: 40.8% Gap: 7.8% (AY 2015/2016)	~	~	RWM: Non PP: 53.2% PP: 38.6% Gap: 14.6% (AY 2015/2016)	Nick Lee
	Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in their Progress 8 score at Key Stage 4	Annual	Overall: -0.63% English: -0.63% Maths: -0.62%	Available Q4	Non PP: Overall: -0.35. English: -0.39. Maths: -0.33. PP: Overall: -0.63. English: -0.62. Maths: -0.63. Overall Gap: 0.23. English Gap: 0.23. Maths Gap: 0.30.	~	~	Non PP: Overall: -0.08. English: -0.09. Maths: -0.06. PP: Overall: -0.49. English: -0.45. Maths: -0.41. Overall Gap: 0.37. English: 0.36. Maths: -0.35. (all schools).	Nick Lee (Dan Skurok)
	% of Children in Care achieving the Expected Standard in Key Stage 2, for Reading, Writing and Maths combined (change in curriculum since 2014/15, figures are not comparable)	Annual	50.0% (2014/15)		28.0%	~	~	25.0% (2016/17)	Sara Fielding (Dan Skurok)
	Progress 8 score for Children in Care (higher value = better score)	Annual	~	Available Q4	-1.30	~	~	-1.14 (2016/17)	Sara Fielding (Dan Skurok)
4. Empowering families to be strong and achieve economic wellbeing									
4a. Parents feel confident and equipped to address family issues									
	Number of Priority Families supported (in Phase 2) <i>Cumulative total shown</i>	Quarterly	898	1442	1989	876 (Q2) 1750 (Q4)	~	~	Tajinder Madahar (Jon Hill)
	Number of families successfully turned around through the Priorities Families Programme <i>Cumulative total shown</i>	Quarterly	111	260	675	374 (Q2) 746 (Q4)			Tajinder Madahar (Jon Hill)
4b. Parents are supported into education, employment or training									
	The proportion of children living in poverty (defined as households dependent on out-of-work benefits) (Nottingham Plan target)	Annual	30.4% (2014/15)	2015/16 available May 2017	Released in June 2017	~	26.0% (2014/15)	17.9% (2014/15)	Geoff Oxendale



Children's Partnership Board Forward Plan 2017-2018

September 2017

CYPP Priority: Safeguarding & Supporting Children & Families
Quarterly report of the Youth Cabinet
Independent Chair's Safeguarding Annual Report
Independent Chair's Business Plan
Partner update: Police

December 2017

CYPP Priority: Supporting achievement and academic attainment
Update on Supporting Children and Young People with Special Needs (Inclusion and Disability)
Quarterly report of the Youth Cabinet
Partner update: Secondary Education

March 2018

CYPP Priority: Promoting the Health & Wellbeing of babies, children and young people
Annual Report from Teenage Pregnancy Task Force
Quarterly report of the Youth Cabinet
Partner update: Further Education

Please contact Emily Humphreys if you have any suggestions for future items for the forward plan: emily.humphreys@nottinghamcity.gov.uk

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